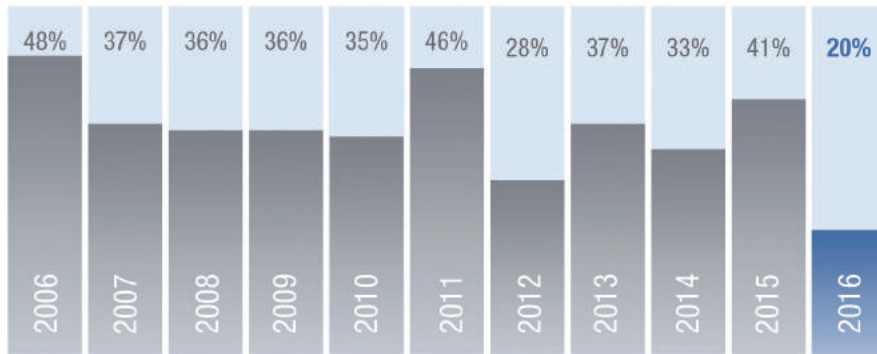


SWITZERLAND RESULTS

20% OF EMPLOYERS are having **DIFFICULTY FILLING JOBS**

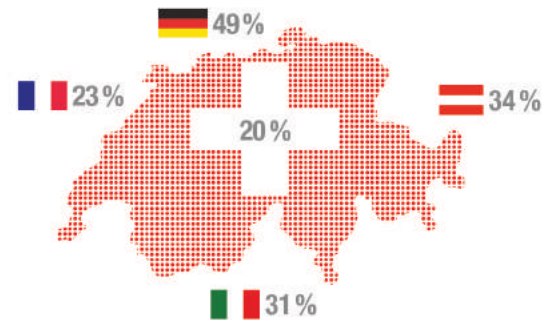


The **HARDEST SKILLS** to find

For the seventh consecutive year, **Skilled Trades** are the hardest jobs to fill in Switzerland; **Management/ Executives** are in second place, followed by **Restaurant & Hotel Staff** and **Sales Managers**

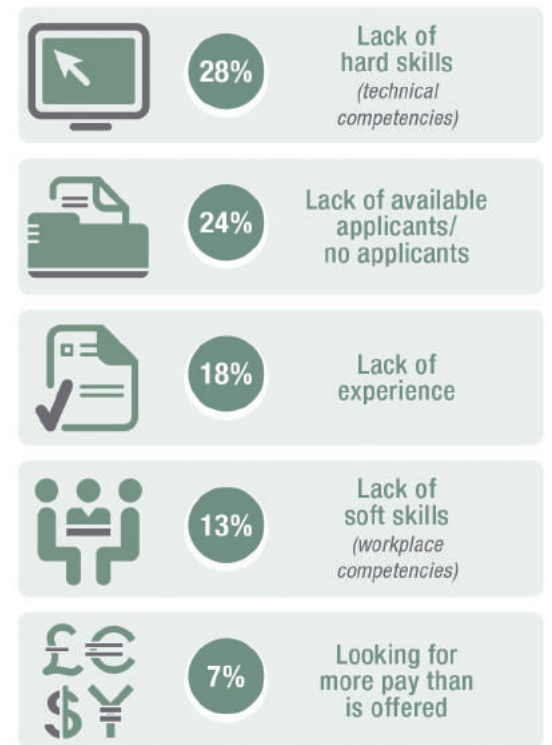


TALENT SHORTAGE in **SWITZERLAND** and **NEIGHBORING COUNTRIES**



WHY employers say it's **HARD TO FILL** positions

Lack of hard skills and lack of available applicants are the top reasons employers can't fill positions



67% OF EMPLOYERS are **TRAINING AND DEVELOPING EXISTING EMPLOYEES** to fill open positions

